# COUNCIL CHAIR'S MEETING

Council of the County of Maui

# **MINUTES**

# July 8, 2019

# Room 707 Kalana O Maui Building, 7<sup>th</sup> Floor

**CONVENE:** 1:35 p.m.

PRESENT: Councilmember Kelly T. King, Council Chair

Councilmember Tasha Kama, Presiding Officer Pro Tempore, and

Chair, Affordable Housing Committee (In 1:44 p.m.)

Councilmember Riki Hokama, Chair, Healthy Families and Communities

Committee

Councilmember Alice L. Lee, Chair, Water and Infrastructure Committee

Councilmember Michael J. Molina, Chair, Government, Ethics, and

Transparency Committee

Councilmember Tamara Paltin, Chair, Planning and Sustainable Land Use

Committee

Councilmember Shane M. Sinenci, Chair, Environmental, Agricultural, and

Cultural Preservation Committee

Councilmember Yuki Lei K. Sugimura, Chair, Multimodal Transportation

Committee

**EXCUSED:** Councilmember Keani N.W. Rawlins-Fernandez, Council Vice-Chair, and Chair,

Economic Development and Budget Committee

**STAFF:** Traci N. T. Fujita, Director, Office of Council Services

David M. Raatz, Supervising Legislative Attorney

Tammy M. Frias, Supervising Committee Secretary

Zhantell Lindo, Council Aide, Molokai Council Office (via telephone conference

bridge)

Denise Fernandez, Council Aide, Lanai Council Office (via telephone conference

bridge

Mavis Oliveira-Medeiros, Council Aide, Hana Council Office (via telephone

conference bridge)

Carla M. Nakata, Legislative Attorney, Office of Council Services

Julie M. Reed, Legislative Analyst, Office of Council Services

Josiah K. Nishita, County Clerk, Office of the County Clerk

Margaret C. Clark, Deputy County Clerk, Office of the County Clerk

Kate Griffiths, Executive Assistant to Council Chair Kelly T. King

Sarah Pajimola, Executive Assistant to Council Vice-Chair Keani N.W. Rawlins-

Fernandez

Evan Dust, Executive Assistant to Presiding Officer Pro Tempore Tasha Kama

Dianne Shimizu, Executive Assistant to Councilmember Alice L. Lee

#### July 8, 2019

Kathy Kaohu, Executive Assistant to Councilmember Tamara Paltin

Kauanoe Batangan, Executive Assistant to Councilmember

Yuki Lei K. Sugimura

Miki Yokouchi, Executive Assistant to Councilmember Yuki Lei K. Sugimura

**OTHERS:** Rick Medina

Jasee Lau

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CHAIR KING: ...(gavel)... Okay. We're going to go ahead and call the Chair's Council meeting to order. It is 1:35 p.m., Monday, July 8th. And do we have any members of the public that would like to testify? No testifiers? Okay. Are we okay to close public testimony?

COUNCILMEMBERS: No objections.

CHAIR KING: Okay. No objections. Okay. So we're going to move on through the agenda. And the agenda, there's not obviously no legislative action being taken today nor are any of these issues likely to cause legislative action; so they're mostly internal issues that Councilmembers have been . . . wanted to discuss in a forum such as this. And so I want to thank Councilmember Molina for suggesting a Chair's meeting. And coming up with the first list of items, so . . . I'm going to . . . as we move through, I'll just ask the Councilmember with the concern to address the item.

#### **COUNCIL CHAMBER ISSUES:**

#### SECURITY

(COUNCILMEMBER MOLINA)

CHAIR KING: And the first item on the agenda is the issue of security in the Council which, Member Molina, has . . . because you held a meeting and addressed security in the Council Chambers, we went ahead and—oh, hello—we went ahead and withdrew that off the agenda. So I guess I should take roll call. I didn't do roll call. So right now, we have all Councilmembers in the office, except for Councilmember Pro Tem Tasha Kama who is on her way. So she'll be here shortly.

COUNCILMEMBER SINENCI: Keani.

CHAIR KING: So . . . oh yeah, I'm sorry. And then Keani Rawlins-Fernandez who is excused due to a family emergency.

# July 8, 2019

#### **COUNCIL CHAMBER ISSUES:**

#### **CHANGES**

(CHAIR KING)

CHAIR KING: So I'm going to go ahead and go to the third item under Council Chamber Issues and . . . because Tasha's on her way. And so . . . oh, for the second item, which was her concern. So you should have . . . there's a couple of items I just wanted everyone to be aware of. One is, the design of these two . . . I guess I'll call them plaques, but they're rather large ones that can be read from the back of the room. So this is . . . these two designs, one is going on one side of the Council Chair's seat and one is going the . . . and the other is going on the other side. And the purpose of these is to put up, in perpetuity, the Countywide Policy Plan, the Core Principles and the Core Objectives. These were designed by our Deputy Clerk Maggie Clark; so I want to thank Maggie for doing this design. And, I don't know, you want to speak to the plant that's on this one, the . . . because she did a lot of research on the actual meanings of the plants. And so I'll let Maggie maybe just speak to it quickly.

MS. CLARK: Yeah, I'll keep it brief, because I . . . I'll just keep it really brief because I don't have the proper descriptions in front of me. But the plants that were chosen were signifying strength and, I believe, sort of like, new life. And they were pulled from the OHA website, so I can get further information on that for you, if the Members would like.

COUNCILMEMBER SINENCI: Kupukupu --

MS. CLARK: Yes.

COUNCILMEMBER SINENCI: --and `a`ali`i.

CHAIR KING: Maybe you can share that with us, Member Sinenci.

COUNCILMEMBER SINENCI: The first one is the kupukupu fern that Maggie talked about. And on the second page, is the `a`ali`i from the uplands, from Haleakala.

CHAIR KING: Okay. So these are going to be going one on one side and the other on the other side so that the whole audience will be facing them, and sort of a reminder of our Countywide Policy Plan.

COUNCILMEMBER HOKAMA: Can you show us how do you plan to have it showing in the Chambers, 'cause I'm not in favor of *(inaudible)* Chambers.

CHAIR KING: This . . . pardon?

COUNCILMEMBER HOKAMA: Can you show us a concept of how this supposed to be set up?

# July 8, 2019

CHAIR KING: Well, the walls . . .

COUNCILMEMBER HOKAMA: ... (inaudible). . .

CHAIR KING: ... it's to be on the walls behind the Chair. So one on one side, one on the other. And then the other--

COUNCILMEMBER HOKAMA: ... (inaudible). . .

CHAIR KING: --and the other change is going to be the wall hanging that's there. We're going to take that down. That one, I don't think it's ever been cleaned and it's probably a cause of a lot of us sitting up there coughing. But we're going to be replacing that with the County seal. So it'll be like the one that was above the entrance on the seventh floor when you go into the office. Oh, this one, yeah. It'll be like this, but it'll be larger. So this is the one that I think . . . I think it's going to have our State motto on it too, I believe. Is that right, Maggie, or is it exactly like this?

MS. CLARK: It's an exact replica.

CHAIR KING: Okay. So it'll be exactly like this.

COUNCILMEMBER SUGIMURA: So whose wall hanging is that in the back? I mean who made it and what is the history behind it?

CHAIR KING: Well, there's varying versions of that, so we haven't found any . . .

COUNCILMEMBER HOKAMA: We have the . . . about the artist who made it, couple years ago.

CHAIR KING: So we're going to try to bring that in here, the wall hanging, in here; but we're going to get it cleaned first 'cause I don't think it's ever been cleaned.

COUNCILMEMBER HOKAMA: I object.

CHAIR KING: Okay. So . . .

COUNCILMEMBER SUGIMURA: Is the decision made?

CHAIR KING: The decision's made, yeah.

COUNCILMEMBER SUGIMURA: The decision was made.

CHAIR KING: It's not a . . . it's not a decision that we would be voting on either way, any more than it was to bring in those drums, that was the Chair's decision.

COUNCILMEMBER SUGIMURA: What drums?

#### July 8, 2019

CHAIR KING: The drums that sit on either side of the, you know . . .

COUNCILMEMBER HOKAMA: Well, we can vote on it.

CHAIR KING: Yeah, that we . . .

COUNCILMEMBER LEE: Well, what about these two things?

CHAIR KING: Those are already ordered.

COUNCILMEMBER HOKAMA: You mean you can...you changing decorum [sic] without us having one discussion and a decision on this?

CHAIR KING: This is . . .

COUNCILMEMBER HOKAMA: You're arbitrarily making our decision for us?

CHAIR KING: This was . . . actually we shared with a few of the Councilmembers as far as the appropriateness for this.

COUNCILMEMBER HOKAMA: Doesn't matter--

CHAIR KING: No?

COUNCILMEMBER HOKAMA: --it's all of us.

CHAIR KING: Well, I was never consulted when we brought . . . when we paid for those drums.

COUNCILMEMBER HOKAMA: You should have objected, like I'm objecting now.

CHAIR KING: So this was, this is the Council's purview, this was what I was told. I mean the Council Chair's purview.

COUNCILMEMBER HOKAMA: The hell it is, it's our purview. You do what we tell you for do (inaudible) . . .

CHAIR KING: Well, this was not, this was not something that was . . . I was informed was needed a discussion or a vote, so . . .

COUNCILMEMBER HOKAMA: Who did you talk to?

CHAIR KING: Council Services.

COUNCILMEMBER HOKAMA: Like hell they know what the hell the Members' role is.

#### July 8, 2019

CHAIR KING: All right. . . . Well, we're not voting on it today. So, and this was . . . it's sort of in the same vein of us paying, I think we paid a few thousand dollars for those drums, per the previous Council Chair. That was not brought to the Council either, that was a purview of the Council Chair.

COUNCILMEMBER HOKAMA: You should have objected.

CHAIR KING: We didn't know. So the other change that I'm still working on—I just wanted to inform everybody—is I'm still looking at designs. And this will be, will come to the Council at some point if it's going to cost money in the Chamber redesign because I'm still intent on changing the Council configuration so that we're facing the audience and not turning our, sitting with our backs to the audience. So anybody's got any thoughts on that, you can voice them here as well.

COUNCILMEMBER HOKAMA: You know I'm going to object to that.

COUNCILMEMBER SUGIMURA: Is that in committee so we can discuss it appropriately 'cause that would be an agenda item?

CHAIR KING: It's in committee but it's not being--

COUNCILMEMBER SUGIMURA: Yeah, so if at that time we can talk about it.

CHAIR KING: --it's not being . . . Well, I'm letting you know that I mean any Councilmember could go ahead and look into this and that's what I'm doing. It's not going to cost any money to look into it, but it is an item that's been sitting since January in the GET Committee.

COUNCILMEMBER SUGIMURA: Yeah. That's where we put it?

CHAIR KING: Right.

COUNCILMEMBER SUGIMURA: That's correct?

CHAIR KING: Right.

COUNCILMEMBER HOKAMA: ...(inaudible). . .

CHAIR KING: So if you don't want to discuss it now, that's fine. I just wanted to inform everybody that I am looking into it.

COUNCILMEMBER SUGIMURA: It's an agenda item, so I think at that time we can talk about it, 'cause it's (inaudible)--

CHAIR KING: You can, but I just want to let everybody know that this is one of the things I'm working on.

#### July 8, 2019

COUNCILMEMBER LEE: Do you have a preliminary design?

CHAIR KING: I have several but, you know, we can discuss it. If people don't want to see the design right now, we can bring it to committee. I just haven't . . . we haven't had a . . . it hasn't been on the agenda, so I'm just letting you know that I am . . .

COUNCILMEMBER MOLINA: Yeah. We've taken up a lot of other stuff in Committee.

CHAIR KING: Right.

COUNCILMEMBER MOLINA: But I could bring it up in August or something, if you guys, Members would like, we can have a discussion (inaudible) . . .

CHAIR KING: Okay.

COUNCILMEMBER LEE: That would be helpful.

COUNCILMEMBER MOLINA: Yeah. I'm fine either way if you want to see the preliminary designs now, but I can . . . if the Members want August (inaudible) . . .

CHAIR KING: Yeah. And there's just, and there's some designs that were done years ago, and there's some other designs that we came up with that are considered state of the art. So, you know, we can look at those. I don't have any . . . there's no pricing. This is all pretty preliminary right now. And so I'm going to move on and save the sage issue for when Councilmember Kama gets here.

#### **COUNCIL RULES:**

#### COUNCIL MEETING OPENING REMARKS

(COUNCILMEMBER MOLINA)

CHAIR KING: So under Council Rules, Councilmember Molina had some concerns regarding opening remarks.

COUNCILMEMBER MOLINA: Yeah, thank you, Madam Chair. I was just . . . do I need to speak into the mic?

MS. FRIAS: Yes. Thank you.

COUNCILMEMBER MOLINA: Okay. Yeah.

MS. FRIAS: Sorry.

COUNCILMEMBER MOLINA: The only reason I brought this up was, you know, we set time parameters for the public as far as testimony. So as it relates to opening remarks from ourselves, I was wondering if we should just set time parameters for us with our

# July 8, 2019

opening remarks. On average, I think we spend at least three to five minutes. Some opening remarks have gone beyond that. So I'm kind of just throwing it out there if we should kind of establish a guideline timewise for opening remarks. So I would suggest maybe five minutes. So I just would like to get feedback from . . .

COUNCILMEMBER SUGIMURA: Maximum?

COUNCILMEMBER MOLINA: Maximum, yeah, up to five minutes, if that's--

COUNCILMEMBER SUGIMURA: I don't think we ever timed ourselves, that's why.

COUNCILMEMBER MOLINA: --acceptable, yeah. I will glance at the clock every now and then, you know.

COUNCILMEMBER SUGIMURA: Fine.

COUNCILMEMBER MOLINA: So I'll just put it out there. So wanted to get feedback from everybody on that.

CHAIR KING: Okay. Anybody else have any thoughts on that, opening remarks?

COUNCILMEMBER LEE: I agree.

CHAIR KING: Is it something that you want to . . . you guys want to make a suggestion or did you want to try to . . .

COUNCILMEMBER MOLINA: Put it in Council Rules.

CHAIR KING: Put it into Council Rules. 'Cause then you . . . we're not going to take that action right now, but you could propose it.

COUNCILMEMBER MOLINA: Yeah. Well, I'll propose it for Council Rules that opening remarks up to five minutes from a Member.

CHAIR KING: Okay. Anybody else have anything to say about that? Okay. And then that will really be up to the Chair, I think, to do the timing of it. Okay.

# **COUNCIL CHAMBER ISSUES:**

# **BURNING SAGE**

(PRESIDING OFFICER PRO TEMPORE KAMA)

CHAIR KING: So we can go back to . . . Councilmember Kama's joined us now. Are you ready to address the second item on this agenda that was from your office, would you like to speak to that?

#### July 8, 2019

- COUNCILMEMBER KAMA: The HSAC Conference?
- CHAIR KING: No, no. The burning of the sage, that was one of the concerns that came from your office.
- COUNCILMEMBER KAMA: Oh, okay. Only because my staff had—okay—at the first time that we actually smelled that, we didn't know what it was. And so I think somebody inquired about that and found out it was sage. And the only thing she had to say was that it bothered her because she has respiratory problems, but other than that, that's all.
- CHAIR KING: Did you have any suggestions on the . . . seeing this addressed?
- COUNCILMEMBER KAMA: I don't know. I didn't actually think about if it actually needed to be addressed other than just to bring it up and put it out there and see what happens.
- CHAIR KING: Okay. We don't have any rules one way or the other so we'll just . . .
- COUNCILMEMBER LEE: So why don't we make this simple. Whoever is using the sage or burning the sage, are you willing not to do it?
- COUNCILMEMBER SUGIMURA: It's not from my office . . .
- COUNCILMEMBER HOKAMA: Why don't we say, no burning allowed?
- CHAIR KING: Well, that's . . . Councilmember Sinenci?
- COUNCILMEMBER SINENCI: Or inform the other Members if they're going to burn sage. I'm just thinking of maybe the religious aspects, that's all.
- CHAIR KING: I don't . . . I've personally hadn't smelled it, but I've never seen anybody doing it so I'm not sure when it's being done. But I guess Council Chambers are not completely secured at all times right so . . . do we know when they're locked? Is it just over the weekend, Traci? Do you know. Oh. Maybe I should ask the Clerk's Office. Is there any time when the Chambers are actually locked or can anybody get in there at any time and do . . .
- MR. NISHITA: No. As long as people have badge access. . . (inaudible). . .
- CHAIR KING: Okay. I'm just surprised that doing something like that doesn't set off the fire alarm. Don't we have fire alarms in there?
- MR. NISHITA: Not enough smoke maybe.
- CHAIR KING: Okay. Yeah, he's saying we do. Right. Okay. Well, we'll ask Members to check with the Chair's Office before they . . . if whoever . . . I don't know who's doing it, but before anybody decides to burn anything in there and . . .

#### July 8, 2019

COUNCILMEMBER HOKAMA: Can't we just say, no burning?

CHAIR KING: Is everybody good with that?

COUNCILMEMBER LEE: Yeah.

CHAIR KING: Just have an agreement? Okay.

#### **COUNCIL RULES:**

#### **CODE OF CONDUCT**

(CHAIR KING)

CHAIR KING: Okay. Code of Conduct, which is the next thing is just . . . I just wanted to bring up the Code of Conduct and kind of make the point that the Code of Conduct and specifically the piece that says, respect the opinions of fellow Councilmembers and other meeting participants. Be well informed, participate in deliberations in a productive manner . . . that we need to focus on the issues and not the people. And so, you know, I think it's important that this Code of Conduct applies to all of our staff as well as us, that our staff is an extension of ourselves. And there have been some personal attacks on some of the Councilmembers by, you know, through Facebook and so I just wanted to make the point that that's not appropriate and that if that's happening that, you know, could be censured because the staff is also subject to the Code of Conduct. And if we can all just agree on that I think that just move on from there. Anybody have any problem with that?

COUNCILMEMBER LEE: No problem.

#### **COUNCIL RULES:**

#### SOCIAL MEDIA ADVERTISEMENTS

(COUNCILMEMBER SUGIMURA)

CHAIR KING: Okay. The next one was withdrawn, Social Media Advertisements.

#### **SPECIAL PROJECTS:**

#### **HSAC CONFERENCE RECAP**

(PRESIDING OFFICER PRO TEMPORE KAMA)

CHAIR KING: So the HSAC Conference recap, we have a . . . I think Councilmember Kama wanted to bring this up as just so everyone can share their thoughts and ideas on it. We do have a profit and loss draft report so everybody should have that, that shows a

#### July 8, 2019

net income of \$5,600.60 and which would have been higher except that we were subject to a 90 percent room--I don't know what you call it, room--

UNIDENTIFIED SPEAKER: Commitment.

CHAIR KING: --room commitment. And so we booked rooms ahead of time and we had to meet 90 percent of those booking numbers by a certain date, and we actually were able to push that deadline; but we fell short of the 90 percent. And even including some of the days, the room nights that were before and after, and so there was a charge for that. I don't think there was any extra charge for food and beverage, was there Traci?

MS. FUJITA: There was a little bit.

CHAIR KING: A little bit of charge. So if we didn't make our numbers on food and beverage . . . and we did have some issues with food and beverage with people who hadn't paid for the conference, getting into our food venues and actually helping themselves; and so every . . . so there were certain replenishments that they charged us for. So they charged us for a certain number of head for the food for lunch and people actually helped themselves to the lunch because it was a buffet line who hadn't paid for the conference, and then they put those extra head numbers on us. And there were people that, I want to say, snuck into the dinner that hadn't paid for the registration, and so they charged us for every additional place that we asked them to seat because the people who registered didn't have seats, so we had to have them put some extra seats and we got charged for some of that. So live and learn, you know. We learned about some of the precautions we need to take next time, so we don't incur . . . because it's the hotel . . . the hotel meal expenses are extremely high and when you have a conference like this, probably Maui has the highest rates for meals, so . . .

COUNCILMEMBER SUGIMURA: So the entertainment was pretty lavish. How did we get that and how much did it cost?

CHAIR KING: The entertainment was not in here because it was paid for through with the . . . well there were two . . . both nights the reception and the dinner and then the movie theatre and all of the IT expenses were paid for through the South Maui Economic and Cultural Development Fund, under economic growth.

COUNCILMEMBER SUGIMURA: Through, through a grant?

CHAIR KING: Through the South Maui fund, the grant fund.

COUNCILMEMBER SUGIMURA: Through the County of Maui?

COUNCILMEMBER KAMA: The district, the district.

CHAIR KING: Yeah, the district fund.

#### July 8, 2019

COUNCILMEMBER SUGIMURA: Is that allowable?

COUNCILMEMBER KAMA: The district fund.

CHAIR KING: Yeah.

COUNCILMEMBER SUGIMURA: That's using taxpayers' dollars to pay for a private function?

CHAIR KING: It's not private, it was public, and it was considered economic growth. It was, it was . . . that's the Economic Development Fund.

COUNCILMEMBER SUGIMURA: So how much did you get in grants?

CHAIR KING: So that was 25,000; and then that paid for . . . but that's not in here. And the expenses are not in here and the payment is not in here, so all of this is besides the entertainment.

COUNCILMEMBER SUGIMURA: So this is--

CHAIR KING: So if we hadn't gotten those grants, then we would not have had that entertainment. I don't think they'd ever had that level of entertainment before at an HSAC Conference--

COUNCILMEMBER HOKAMA: We've had.

CHAIR KING: --but . . . actually we got an incredible deal from Henry Kapono who only charged us \$5,000 and brought four people with him. We didn't even pay any extra for his travel. So he did that because he thought it was a really important conference.

COUNCILMEMBER HOKAMA: I think this is the first time we've not broken even. . . (inaudible). . . make money or break even without government funds.

CHAIR KING: Well, this is without government funds. So the \$5,600 that we are-

COUNCILMEMBER HOKAMA: No, but that's . . . yeah, usually we net without . . .

CHAIR KING: That's a net.

COUNCILMEMBER HOKAMA: Yeah, we don't deal with government grants like that normally.

CHAIR KING: That's a net aside from that 25,000.

COUNCILMEMBER HOKAMA: Yeah, so.

#### July 8, 2019

CHAIR KING: So we did net \$5,600 . . . and that's after we paid back the HSAC \$5,000 seed money.

COUNCILMEMBER HOKAMA: No, I'm just saying, conference normally does not have any governmental grants.

CHAIR KING: So the grants went to MEDB and the MACC, and they did not go to HSAC.

COUNCILMEMBER SUGIMURA: You mean that was to pay for . . . so MEDB . . . well, the MACC you said was Henry Kapono, so . . .

CHAIR KING: No, the MACC was . . .

COUNCILMEMBER SUGIMURA: Sorry, MEDB was . . .

CHAIR KING: MEDB was for the Film Festival for us to get the showing of the first run Beyond Climate film and we had an interaction with the producer as well as a, you know, we had an interact--I don't think you were there--but . . .

COUNCILMEMBER SUGIMURA: I wasn't there for the luau either, I was sick.

CHAIR KING: You were sick?

COUNCILMEMBER SUGIMURA: Yeah.

CHAIR KING: Oh, sorry to hear that. But we, we had . . . so there was quite a bit of IT equipment that was required for that as well to do that showing and the interaction on both sides. And then the MACC was . . . handled the grant for the entertainment, which is probably how we got Henry Kapono so inexpensively because he's actually a really good friend of Art Vento, so Art helped us get him. So anyway, I wanted to go back to Councilmember Kama because you wanted to discuss . . . the actual conference.

COUNCILMEMBER KAMA: Thank you. So my sense is that when I go to a conference, I always want to know what do we . . . what, what is the expected outcome and whatever that outcome was, did we get to that outcome and did we get it. And from my perspective I felt like we are the host, right, Maui County is hosting all the other counties including our State, and I felt like attendance from our peeps was kind of sparse. And I felt kind of embarrassed sometimes when we're talking to other county officials and, you know, maybe there's just me and Kelly or me and Tamara or me and Shane or me and somebody else. But the rest of us aren't there and it's like if we're going to spend all this money to be at a conference I would want to think that we're going to go and we're going to learn something that we can come back, that we can apply to what it is that we're doing in our own subject areas and to be better at what it is that we're doing. That's my whole sense of trying to get some idea of did we get what we accomplished. But also that it wasn't clear to me what it is that was supposed to happen in my workshop. I knew in my head what I wanted to happen,

#### July 8, 2019

but when I talked to the guys that were going to be facilitators with me, it was like, no, no, no, that's . . . I don't know but let's just do it this way and you just got to do what I tell you to do when you get there. But I'm not sure if that's what was supposed to occur. And with everybody blending together with your different topics and whatnot if it all kind of . . . did we gel together, or did we all go in different directions and end up with what? You know, so that's my whole comment about how things went. Tamara, you want to talk?

COUNCILMEMBER PALTIN: Yeah. Well, you know, I think for what it was being that we all just started and the budget, it went well. But, yeah, some of the sessions that I went to, I didn't connect the title of it with what was actually presented and maybe the depth of knowledge of the people, some were better than others. That youth one, with that one kid facilitating, like, I got to take notes off that kid, that one was awesome. The one . . . I went to one where they were talking about, you know, the 'opelu mama and the fishing grounds and I was excited because that kind of stuff interests me, but I felt that they were telling the story wrong and maybe because Ekolu didn't, wasn't there to be the presenter. But they just kind of I mean . . . I had to say you guys were telling the story wrong. 'Cause they said like, oh, you know, this used to be 'opelu grounds and then they left. And I'm like, they didn't leave. The jet ski operations killed the whole village and, you know, my kids' grandparent, great grandparent was the 'opelu mama fisherman, you know, so I mean so I kind of know the story a little bit better. But it was . . . I thought it maybe some sections were hit and miss, and I don't think that there's anything that could have been done different about it, except for like more time and energy which we didn't really have that much of with everything else that was going on. So I think for what it was, it was good, you know, just I mean we don't have six full months to focus on HSAC and only HSAC, we had a lot of other stuff going on. Yeah, and then like I mean for at least four of us learning this job, too, on top of that and so for what it was I think it was good. But, yeah, we can probably do better if we're all the same people doing it around next time around like with the knowledge that we have now.

COUNCILMEMBER LEE: I was going to say something . . . no, no, no, I don't have nothing . . . . (inaudible). . .

COUNCILMEMBER SINENCI: Oh. I enjoyed the conference. I think just getting to know the players and getting to know the other councilmembers from the other counties, that was good. And then just having that time and space to discuss with them and see which issues are, you know, we share from each of the islands. So I enjoyed that. And maybe so to Councilmember Kama's point, maybe right, normally afterwards we have some time to debrief or to work into some working groups and maybe if we are going to come up with legislation or something, then we'll work on maybe like a working group afterwards so it can be . . . we can produce. But we did come up with the climate change chapter, so that was one of those issues that we did launch. So, I appreciate that.

CHAIR KING: Yeah, I think that, you know, I got great feedback on the conference and it was short period of time we had to work on it during which we had budget and the director

# July 8, 2019

appointments, which was brand new to us and took a lot of time. We had to redo some of them. And nothing . . . and we started in January 'cause nothing had been done for the first six months. So I think this next conference that is going to be on the Big Island, they're starting now, 'cause they're learning. But we had close to just under 100 speakers and presenters and we had . . . and I think they don't often have multiple concurrent breakout sessions at this conference. So I did hear from some people that that was the main complaint is they had to choose between some really good conference breakout sessions, but we did get them all filmed so they'll be . . . Are they online yet, Traci?

MS. FUJITA: No, not yet.

CHAIR KING: Okay. We're still trying to get those online. Thanks to some . . . what was the youth group that stepped in at the last minute to do that?

MS. FUJITA: I forgot the name. . . . (inaudible). . . Video?

CHAIR KING: Yeah, that stepped in and offered to do the videotaping.

MS. FUJITA: ... (inaudible). . .

CHAIR KING: Because we could . . . because it was really going to be expensive if we tried to do it through Akaku, so we couldn't do that. But anyway, I just want to commend everybody who worked on it and all the people that spoke. I know it was probably for some of you first time like, you know, running a breakout session and usually, and I'm not sure, Councilmember Kama, if you got to meet with the folks on your panel, yeah. So that's usually when you kind of resolve who's going to say what, is you have that meeting ahead of time. And I really appreciate everybody who participated. And our part-time emcee down there, Mr. Molina, stepped in at the end to emcee some of the conference. So anyway, this is going to be finalized and then HSAC will discuss it at the . . . the Board will discuss it at the end of this month at our first meeting of this fiscal year. And the next . . . anything else on the HSAC Conference?

COUNCILMEMBER SUGIMURA: I have a . . . Stephanie Ohigashi asked for a financial breakdown as they're trying to do a conference at the college, so . . .

CHAIR KING: Oh, right, the one that we funded?

COUNCILMEMBER SUGIMURA: ... (inaudible) information. . .

CHAIR KING: The one that Ian Chan Hodges and Shay Chan Hodges or . . .

COUNCILMEMBER SUGIMURA: No, it's separate.

CHAIR KING: It's a different one, okay.

# July 8, 2019

COUNCILMEMBER SUGIMURA: It has something to do with her international students. But so once it becomes public, I guess that if it could be shared with her.

CHAIR KING: Okay. She just wants to know the financial information or the session?

COUNCILMEMBER SUGIMURA: Financial and what was . . .

CHAIR KING: Oh, okay. And is theirs going to be multiple . . . is theirs going to be multiple days or just one day?

COUNCILMEMBER SUGIMURA: I don't know. She just asked for this after the conference.

CHAIR KING: Oh, okay.

COUNCILMEMBER SUGIMURA: After our conference.

CHAIR KING: Okay. I can meet with her, too, and go over it with her if she wants.

# **SPECIAL PROJECTS:**

#### DEVELOPMENT OF A YOUTH COUNCIL

(CHAIR KING)

CHAIR KING: Okay. So then moving on. One of the things I'm working on, I just kind of wanted to get some input from Councilmembers is I'm working on a youth council. And it originally started with the idea of doing sort of a mock council like they do in the State Legislature in some states where they bring the students in. The students actually sit and act as legislators for a day, you know, they get some training ahead of time. And I know there's a lot of youth here in Maui that are getting restless. And I've been working on this idea for a couple months and it's interesting that last week Civil Beat had an article in their publication that showed a group of students on Oahu getting really upset and saying, telling, basically telling their legislators, if you don't start paying attention to our needs and our future, we're going to vote you out. So they are starting to, you know, there's a restlessness and there's also a frustration with our students. So the concept of this is . . . and I wanted to get some feedback because I'm trying . . . then we started doing some research on youth councils and there's the idea of a youth council or commission. And then there's this other idea, which would be an ongoing commission like our boards and commissions. And then this other concept of doing like a mock council where they would actually go through some training and some meetings and then have a day where they sit as councilmembers and deliberate as if they were councilmembers and kind of giving them experience of being in State or local government. So I just kind of wanted to see if there was any feedback on that and which way to go if folks feel like we need just a standing commission in the County. Like we have, we have a Commission on Aging, but we don't have a youth commission so . . .

#### July 8, 2019

COUNCILMEMBER MOLINA: I think we do have the Commission on Children and Youth that's still active, yeah.

CHAIR KING: Yeah, Children and Youth, but it's not the actual youth that are picked as members, right?

COUNCILMEMBER MOLINA: Oh. You're talking about so basically a whole separate board of . . .

CHAIR KING: Right, with students, high school students is the age we're looking at.

COUNCILMEMBER MOLINA: Uh-huh. I wonder if maybe a Charter . . . like Councilmember Sugimura's suggesting, a Charter change or . . .

COUNCILMEMBER SUGIMURA: No, would we have to--

COUNCILMEMBER HOKAMA: No.

COUNCILMEMBER SUGIMURA: --change the Charter to do something like this?

COUNCILMEMBER HOKAMA: No.

COUNCILMEMBER SUGIMURA: ... (inaudible). . .

CHAIR KING: I don't . . . is every single--

COUNCILMEMBER MOLINA: Could we just . . . Ad hoc?

CHAIR KING: --commission in the Charter. I think we can . . .

COUNCILMEMBER HOKAMA: Why would we give the students one commission status?

COUNCILMEMBER SUGIMURA: Yeah. I don't know if that's what's being discussed . . .

CHAIR KING: Yeah, I don't think it has to be in the Charter. I don't think every single commission . . .

COUNCILMEMBER SUGIMURA: Sounds like the high school . . .

COUNCILMEMBER HOKAMA: If I may, Chair. So, I like the idea in general. I think it's good. The Council's done it before in the past on a regular basis. But we. . . (inaudible). . . my understanding is those that went through it generally had a great experience . . . help them with civics. I think maybe the schools still have civics. . . (inaudible). . . so the only thing we take into consideration, yeah, Chair, 'cause like the Leg. is little bit different, they do it during off-session. Council doesn't have a really off-session--

#### July 8, 2019

COUNCILMEMBER KAMA: Off-session.

- COUNCILMEMBER HOKAMA: --we're on year-round, yeah. So the scheduling might be a little difficult, but I like the idea. I think I support civics education, so, you know, I think this is a good thing if we can find a way to make it work. And maybe we . . . we can maybe have some Administrative youth positions whether it'd be Prosecutor or the Mayor, just for have them up there, the different perspective of the local government besides the Councilmembers. It might be beneficial.
- COUNCILMEMBER MOLINA: If I could add, we're going to NACo, we could kind of do some outreach with some of the other counties if they have something similar to that. Can ask, yeah.
- CHAIR KING: Yeah. One of the, one of the pieces of information that I have came out of the . . . Los Angeles has a youth commission, a youth council. So I have some, you know, like this one that's a mock city council with youth doing it. So, you know, I just, I wanted to kind of get a feel for which direction to head in as I'm researching. And should I look at more of an ongoing commission, or are you folks willing to support like this mock council meeting? Because my thought on that would be, we would have one high school student from each district picked by the Councilmember in that district.

COUNCILMEMBER HOKAMA: Why don't just take the first baby steps--

COUNCILMEMBER MOLINA: Yeah, start small.

COUNCILMEMBER HOKAMA: --and then, you know, as we experience we can adjust accordingly. But I'm, I'm happy we take the steps. 'Cause Pennsylvania does something that all their counties do with an association. They do one from every county—and, what, get hundred counties with hundred students—they make them spend one night incarcerated and they're treated like one prisoner. And you got to see the youth crime rate drop.

CHAIR KING: How do they pick those . . .

COUNCILMEMBER HOKAMA: They made impact. They made the kids sleep in the jail . . .

CHAIR KING: How do they pick those students?

COUNCILMEMBER HOKAMA: I think each county has, you know, the council or the, you know, they ask for volunteers and so every day they rotate about 100-something students. One of it is you spend your night in jail.

COUNCILMEMBER KAMA: We no more room.

COUNCILMEMBERS: ...(chuckle)...

## July 8, 2019

COUNCILMEMBER HOKAMA: That's a good point. . . (inaudible). . . eh, but that's a good point. But it's helping with their juvenile crime rates and drugs.

COUNCILMEMBER SUGIMURA: But and the difference is we don't take care of the prisoners.

UNIDENTIFIED SPEAKER: Right . . . (inaudible). . .

COUNCILMEMBER SUGIMURA: That would be an interesting experience.

COUNCILMEMBER HOKAMA: Well, the jail is ours, right, the prison is the State. Police stations have jails, that's us.

COUNCILMEMBER KAMA: We still no more room.

COUNCILMEMBER HOKAMA: Well, every day . . . (inaudible). . . go through the booking process.

COUNCILMEMBER KAMA: Oh, that would be helpful . . .

COUNCILMEMBER HOKAMA: Get fingerprinted, get handcuffed.

COUNCILMEMBER KAMA: ... (inaudible). . .

COUNCILMEMBER HOKAMA: Eh, Big Brother always watching.

CHAIR KING: Well, I'll continue to, you know, see if I can find any more information and see what's on the Web from maybe some of our sister cities and counties and how they're doing it. And, yeah I think, you know, looking into the Charter, the committees don't have an obligation to, per Charter, to meet every month like the full Council. So maybe they're not initially. . . (inaudible). . . you know, and . . .(inaudible). . . also. . (inaudible). . . looking at a Charter amendment. Because I've had several people ask me at the end of the State Legislative Session, so when does your session end? And really, you know, it never does. We continue on and we don't even get a one-month break. So if we could reword it somehow for. . . (inaudible). . . can take a month off, you can do something. . . . (inaudible). . . But we'd get a break from the month of... (inaudible)... Right now you can cancel, you know, committees can cancel their meetings and there's no violation. But the Council has to hold two meetings a month. And we're going to have, depending on what happens on the 19th, we may have four . . . Council meetings this . . . and considering we just had one, then this one, the one on the 19th, and possibly the 26th if I get to recess. But it doesn't mean we get a break the following month. So . . .

COUNCILMEMBER HOKAMA: What is the 26th?

CHAIR KING: Well, we're meeting on the 19th and then we're thinking the 26th as a potential recess depending on what happens on the 19th because--

#### July 8, 2019

COUNCILMEMBER HOKAMA: Oh, okay. 'Cause I thought we have one . . .

CHAIR KING: Yeah, no, no, we don't have another one, you know, but the fact that we had a whole day of testimony--

COUNCILMEMBER HOKAMA: Yeah. Got it, got it.

CHAIR KING: --when it went to Committee, I think we have to be prepared for that to happen again on that issue. So, okay...well, I'm going to . . I'll just keep researching it and then I'll kind of let you know what direction we go in.

#### OCS:

# PERFORMANCE EVALUATION AND MEASURES

(COUNCILMEMBER MOLINA)

CHAIR KING: Performance Evaluation and Measures, those are Mr. Molina.

COUNCILMEMBER MOLINA: Yeah, thank you, Chair. It was more of a question actually, because the impetus for this was when there was talk about the pay increases or adjustments for Council Services staff and there was talk in the community and among some folks here. And someone had asked me, what are the performance and evaluation measures for those who had just maybe started there and why some individual getting higher bumps than others, and so I couldn't answer that question. So do we have any performance evaluation and measures for OCS staff?

CHAIR KING: Yes, we do. And those evaluations were done by . . . I mean six months prior. And some of the new Councilmembers went in and looked at those evaluations. I know Member Kama went in and looked at them. I think Member Rawlins-Fernandez went in and looked at them. So I thought your concern was more of wanting to give input on the staff that supports you directly in your committee.

COUNCILMEMBER MOLINA: I don't know if it was just strictly only the staff that supports me.

CHAIR KING: Because I know when I spoke--

COUNCILMEMBER MOLINA: Yeah.

CHAIR KING: --with you, you talked about giving input. So . . .

COUNCILMEMBER MOLINA: Yeah. Jog my memory on that.

CHAIR KING: Wait, there is a . . . yeah, in talking to David Raatz, there was at one point a form that was given to Councilmembers when the evaluations were being done so that

#### July 8, 2019

if you wanted to give input along with the Director's evaluations for just based on your experience, you know, based on Councilmembers' experiences with certain people, that you could give that input. You wouldn't . . . I don't think it's a good idea for all of us to be doing evaluations because we don't supervise the employees, but it's like, you

that you could give that input. You wouldn't . . . I don't think it's a good idea for all of us to be doing evaluations because we don't supervise the employees, but it's like, you know, giving input . . . it would be like, you know, me doing an evaluation on one of my employees in my business and then asking other employees who interact with them, how are they doing, you know, do you see any problems? So, you know, I mean there was a form that gave Councilmembers that ability to do some input, but it was . . . it would be kept--

COUNCILMEMBER MOLINA: Confidential.

CHAIR KING: --confidential. So I thought that's what you were talking about.

COUNCILMEMBER MOLINA: Yeah. I don't know. There was so many things that, you know, again it was tied in to all what was proposed back in January and so for me it was just like when someone asked me, so how do you guys make that judgement that, you know, you just, you know, adjusted the pay for your Council Services staff and how do you justify, what are your measures, your performance objectives and measures? So that's why I kind of, for today anyway, just kind of put it out more of a question. But now that you said there are objectives and measures, and of course we're the ones that do the hiring and firing ultimately. So now if someone is not reaching those performance objectives, then it comes to, as a recommendation, to the Members to let go of this person or from . . .

CHAIR KING: It would come from the Director who--

COUNCILMEMBER MOLINA: The Director.

CHAIR KING: --who evaluated that employee. So the evaluations were done by Greg Garneau who was our former, last term, Legislative—what was he?—Supervising Attorney. And so he had done those evaluations. And actually he did them . . . I think when he did them Maria was in office. So he did them under her . . . she would have been the Director and he was the Supervising Attorney.

COUNCILMEMBER MOLINA: Okay. That's kind of all what I have for now. But, you know, welcome any feedback or input from the other Members.

CHAIR KING: Okay. Seeing none, okay.

#### OCS:

# DRAFTING NOTES FOR COUNCIL COMMITTEE AND COUNCIL MEETINGS (COUNCILMEMBER MOLINA)

CHAIR KING: The next one I think was your concern as well.

#### July 8, 2019

COUNCILMEMBER MOLINA: Okay. This one, I get one laundry list, but . . . no, you know, and thanks for sending out the memo, your memo as well as former Chair White's memo about Committee Staff or I should say, the executive assistants doing the Committee notes and Council notes for the Members. I'm going to respectfully object to that. I don't know if this is a mandate or if this is a suggestion. I know some Members have their Committee Staff . . . have already assigned their Committee Staff to do their notes. For me, I prefer not to. One, my feeling is EAs belong to an individual Member, you know, they're hired and fired by us and their . . . or their duties should be dictated by us. And the Council Rule again authorizes the Chair to assign duties to the County Clerk and the OCS Director, but as far as my knowledge I don't see anywhere where any individual Councilmember's staff are to be assigned duties by the Chair or OCS Staff. And the Council may also provide for legislative personnel who are not members of the Council Services Staff. Council Executive Assistants shall serve under a Councilmember. This is under Section 2.08.050 of the Maui County Code. So for me it's more of . . . also a matter of principle, you know, EAs do not work for OCS or anyone else. It's us. And to me I feel the Members have the right to dictate to their staff what they want them to do and not by any other Councilmember or OCS Staff. And I use my EAs as an example. I have them busy doing, you know, individual projects; and if, to me, the feeling is if now my EAs are going to be asked to do Committee work, then do I have my EAs sitting in on executive sessions as well? And then do, you know, have to do a lot of tracking of that. So the EAs to me should be in the office, they can monitor the meetings, but I just feel it would set a precedence. Now it just feels like work is being passed on to an individual member staff and as the people who do the hiring and firing of the EAs and also of Council Services, I believe we should reserve the right to decide what we want for our own staff. Now if this is a suggestion and, you know, I looked at Chair White's memo--

CHAIR KING: Right.

COUNCILMEMBER MOLINA: --his reason was due to vacancies. My understanding is now we're fully staffed down there. So I think that may have been his rationale for having EAs, you know, take on some of these duties from OCS. And I know your memo, Madam Chair, is again you're kind of just offering that service and basically allowing on an interim basis research personnel would draft notes up until June 30th which has long passed. So for me on my part, I'm going to ask that my staff not do these Committee notes. Maybe it's a victim of the success from my own analyst. Shelly does a great job. And I don't ask her to do verbatim notes. I just want bullet points; that's enough for me and I can expound on that. Now, if a Member wants verbatim notes, that's up to them, but I like what the Committee analyst provides for me, it's a security blanket for me, a look at what the item is about. And then I'll just kind of adlib it. But to me the person that has the best firsthand knowledge of what's going on in Committee is the analyst. So that's my rationale for this.

CHAIR KING: Okay. Well, I'll just note that this memo from Mike White was a follow-up to his letting the Council know when I came onboard that this is additional work, as he called it, additional work to do your notes and that they would do it for six months

#### July 8, 2019

and then your staff should be able to take over at that point. So that was a mandate we were given so that was what I was following was that we would, you know, we all have staff, we all have two or three staff and so, you know, the OCS is willing to train them but, you know, depending on how everyone feels about it, we could ask them to do that. I don't think it was predicated just on being short-staffed, but, you know, that was certainly the case the whole last term, we were shorted, but so. . . . any other thoughts on that?

COUNCILMEMBER LEE: Just clarification. I was wondering, are we talking about scripts?

CHAIR KING: Right.

COUNCILMEMBER LEE: So not notes of the meeting.

CHAIR KING: No. Notes that you need to say when you are making your motions and, you know, the predescribed motions.

COUNCILMEMBER LEE: So, Mr. Molina, you would think that . . . you think that this is like kind of excessive work for your staff?

COUNCILMEMBER MOLINA: Yeah. And, well, and my big point is if it's a mandate to my staff, I would be concerned. Now if it's an option if, you know, any Member wants to have their staff do Committee notes, that's fine. But I would prefer that, for myself, I would continue to want my analyst to provide me notes or just summary bullet points, nothing real extensive. And I know in the past we've had Councilmembers who were on Council for a long time, they still required full-on scripts. And now I don't know if that may have been the impetus for the concern as to kind of wean the Councilmember off from having, you know, full-on verbatim scripts provided for them. So but when Council Chair sent the memo, I was . . . it got me concerned. And I know you're just kind of following up on the previous Chair's memo. So for me as a Member I feel I have the right to dictate, you know, for my staff what I want them to do and, of course, for Committee Staff. And my analyst does a great job and that's what I want from, you know, from all the Committee analysts that I've had. After my first year or two, then I didn't need any full-on verbatim notes. But just bullet points is fine. So that's my feeling. I feel we have the right as the Members to dictate—I hate using the word "dictate," kind of strong—but to decide what is best for our staff.

COUNCILMEMBER LEE: Okay. So I'm assuming that . . . where's Traci?

CHAIR KING: Behind you.

COUNCILMEMBER LEE: Traci behind me? Traci, is this a burden to the staff to do scripts?

MS. FUJITA: It's not a burden. I think that when we were looking back at the prior history on these scripts and notes, it seems like that this has been an ongoing effort for many, many years. In fact, like I'm looking at one from 2011 where the OCS Staff was trying to train, you know, the EAs to take over this function of the script. I mean the scripts

#### July 8, 2019

and notes aren't a requirement, so I don't think there was ever any intent to, you know, say that the EAs had to do them. It was more just trying to not have the OCS Staff do them. But it's really up to the Council. I mean it's something that, you know, we've done. There are some cautions, I guess, that have been given to Members like when you're relying on these scripts and these notes, you know, things change during the meeting which we can't always anticipate. Sometimes, you know, it can be a little rough, you know, because you're not going to have really any kind of notes there to fall back on. But it's really up to the Members if they want OCS Staff to continue doing the notes, but this . . . I guess this idea of trying to not have Staff do it or only have Staff do it for the beginning part of the term, I think it's been like many, many years it's been tried.

COUNCILMEMBER LEE: Okay. What if, Mr. Molina, they extend that period? Instead of six months, they make it one year? 'Cause, you know, in the past, it is true—and I know you've been through it, I've been through it—they stopped doing the scripts for me after six months. So now it's . . . but each Council is different, yeah. So, as a compromise, would you be willing to allow OCS to do scripts a little longer than six months, maybe one year?

COUNCILMEMBER MOLINA: Respectfully, no, I going be hard-head. I got a copy of the Legislative Analyst responsibilities, salary range. Examples of duties, it says here, other related duties may be assigned, and I feel as Members we have that right to request, not OCS or anybody else. So I just want it as an option. So if any Member doesn't want to have OCS Staff do the notes, that's fine, but not one mandate for everybody, 'cause I feel comfortable with my analyst with the summary bullet points, I like that, that's my comfort zone. And first and foremost, we got to think about us, the Members, we're the ones on camera. We have to look good, we have to look organized. Staff and EAs, they're not going to be on the cameras, you know. You want the Members to look like they know what they're talking about. And if the notes that's being provided by the Committee Staff is what makes the Members look good, you know, professional, I'm all for that. So my point is, I don't want it as a mandate, I want to have the Members, you know, to decide what they want. If a Member doesn't want to have notes from, you know, they want their EAs to do it, that's fine, but if a Member wants somebody from OCS doing it, that should be fine, too. So again, and it says here in the examples of duties, other related duties may be assigned. I presume that's from the nine Members. We do the hiring and firing, so that's my spiel.

CHAIR KING: Member Sinenci?

COUNCILMEMBER SINENCI: Thank you, Chair. I like the scripts but, you know, sometimes when they make it real verbatim, then I just kind of, you know, do my own thing. But having at least some bullet points, you know, it doesn't have to be three, four, five pages, but just a page so that at the end of the meeting if we are taking legislative action, then here's the . . . I like that we have all these options, we can defer, file, vote on things. So, you know, I like just having that towards the end of the meeting so that, okay, we're going to close with this. But, like Mr. Molina, I don't think it needs to be verbatim . . . everything just bulleted. I enjoy that, I appreciate that.

#### July 8, 2019

CHAIR KING: Mr. Hokama?

COUNCILMEMBER HOKAMA: I think Ms. Fujita is pretty accurate and Alice is accurate. This is nothing new for Councils, nothing new for at least 20 years for me. Part of it for me, yeah, Chair and my colleagues, is that one, I expect all of us to know our job and one of it is run the meeting, know how to report your happenings of your meeting to your membership and support your recommendation. That's what I expect you as a Chair to do, as me as a Member of your Committee, and that's what I expect you as your Chair of your Committee, I believe. So my thing, this is I would agree in general with Mr. Molina 'cause your staff is going to do a Committee Report, right, they should be able to summarize the points of your meeting anyway. So to get a bullet point for your needs as a Chair should be duck soup, okay. I would agree that scripts are bad, okay. You cannot have a Chairman say, good morning, when it's 1:30 in the afternoon because he's reading the script, okay. The staff looks bad, they made their Chair look bad, and they made the rest of the Members sitting at the 1:30 meeting look bad. So I'm not into scripts, either. I understand when you have landmark legislation, people want to highlight and say specific things so, yeah, maybe that's when your staff needs to highlight your personal perspective and points you want to highlight, okay, that's outside of the Committee's purview and parameter. That's fine with me. But I will say one thing, part of it is also the perception. We have to continue to maintain that we give direction and policy, not the Staff who tells us what to say from what we read, okay. The Staff needs you to give them direction and guidance, not for them to tell you how to do one item on your master agenda; that's not their job, okay. They need you to provide that leadership and guidance of how you want the Committee to move forward. You're not there to listen to the Staff tell you how to run your meeting; that's not their job. So for me, you know, I see it real simple, my colleagues, give us the direction, all the information I hear you want is what I want, too, and for me it's already there . . . because it should be, again like I said, in the committee report. So what's the problem? They had to write the report. what's so hard to write the bullet point? Thanks, Chair.

CHAIR KING: Does your Staff write the bullet points for you, I mean your Council Staff . . .

COUNCILMEMBER HOKAMA: The Committee Staff writes on the, what I would call, you know, maybe something key or something like regarding the MIT, because we made, you know, some good changes and whatnot, so I had them highlight those major changes. But everything else, I ran the meeting, I read the documents so I should be able to explain as the Chair of the Committee to all of you if you had a question about the item I have proposed you to support, 'cause I feel that's my job to you as a Member. So that's how I've approached it, Chair. And for me it works for me, Chair.

CHAIR KING: Yeah, I think Mr. Molina's concern is more when you're not . . . not when you're Chairing, but when you're on the floor. Are those the notes that you're concerned about, like when you have to make a motion and, yeah, I might want the background of the motion and all that?

#### July 8, 2019

COUNCILMEMBER MOLINA: Yeah. Sometimes I... not so much the motion, sometimes of the item, just little bullet points about the item. And I just kind of expound off of that so, you know...

COUNCILMEMBER SUGIMURA: But as Chair, right? You're not talking about when you're sitting on the . . . I mean . . .

COUNCILMEMBER MOLINA: No, well, my analyst sometimes will provide some notes also, you know, at Council meetings as well--

CHAIR KING: On the floor.

COUNCILMEMBER MOLINA: --to recap what had happened . . .

CHAIR KING: Yeah, when you're making a motion--

COUNCILMEMBER MOLINA: Yeah.

CHAIR KING: --to another Chair and there's a background to that motion, so those are the notes that you're talking, you want to include to have them continue to create.

COUNCILMEMBER HOKAMA: You see for me, my analyst one would just say you need . . . don't forget, you need to waive the rules--

COUNCILMEMBER MOLINA: Yeah.

COUNCILMEMBER HOKAMA: --regarding referral, and that's all I need. I don't need make a motion to waive, make a motion to...(inaudible)...me I'm too lazy, right, you guys know, I'm going to put it under one umbrella motion to waive everything, adopt, and file at one time.

COUNCILMEMBERS: ...(chuckle). . .

COUNCILMEMBER HOKAMA: So again, yeah, I mean know your rules, know your procedure, and I understand at the beginning, yeah, the staff can assist you, don't forget you got to do step one, to do step two, to do step three, and then . . . you know, I mean, yeah, maybe that's where the Staff can assist, yeah.

COUNCILMEMBER MOLINA: Yeah, basically Staff is more kind of, you know, review some of the notes that came from the analyst. In that role I can see, you know, needing Staff to do that kind of stuff. But maybe it's a victim of success in my case, I mean, with the analyst I have, she does a great job and it's, you know, and throughout the years, you know...

COUNCILMEMBER HOKAMA: Okay, okay. We know you spoiled.

COUNCILMEMBER SUGIMURA: She is super.

#### July 8, 2019

COUNCILMEMBER LEE: You know, and I understand exactly what you're talking about, Mr. Molina, but, okay, going back during my time, which was before your time, they did that also, it's not to get out of helping us with notes, they actually did that to encourage us and train us to step out on our own and not rely on anybody else's notes but to think for ourselves and to grasp the subject matters that we had to deal with. And it really pushes you to do it, you know, to have an understanding, making sure you do all your reading and so forth. So that's the reasoning back when I was on, the first time, on the Council. It really wasn't to not have to help at all, yeah.

CHAIR KING: Go ahead.

COUNCILMEMBER SUGIMURA: Yeah, so how you turn this on? Do I need to use this? So I just want to say that having the past two years of experience and Shelly was my EA [sic], super good, and she took me through a pretty busy Committee and helped me through the process with scripts or what you guys are calling the notes. This time around I have James and my Committee is way different, but when this first happened I said, you know, as I plan my Committee work from my master agenda, James is the one who I work with very closely and knows basically what I'm trying to do and where we're going with the item. And so for me for him to continue doing that--I like that, you know, bullet points or whatever--I mean I don't care, I mean it always starts off with who's present, who's on the Committee and all that basic skeleton of information which is similar every single meeting, memorize that. And but as you take your item and if you try to explain it, it's really your responsibility as, you know, what Member Hokama and Molina are saying, but I believe that the OCS Staff that I've worked with because they do exactly that, the minutes and or ends up with the committee report, that they have the broad breadth of what is happening in the Committee and I still need, would like them to . . . or rely on them if I have the option to and not necessarily . . . my EA staff, I don't expect them to know all the Committee stuff that I do, but I have them working on other things, you know, as you all are saying and I think that's the beauty of what I thought to have OCS and then my own EA staff, you know. But I think that they should still continue to be a resource and create the bullet points or do whatever, you know, to help us through the Committee meetings. And let my staff, who I direct, do other things, right. So and jointly, you know, things may come up that kind of merge together, but pretty much I look at my Committee, my Multimodal Committee work to be separate and part of OCS and that's how I learned it the last . . . the first two years, how the responsibility broke out and then my internal staff would do other things as it relates to the broader community and different issues. So, yeah, I think we all have our responsibilities and I would like to still have the option of asking OCS to assist as they have been hired to, you know, assist Council offices.

CHAIR KING: Well, I guess we're kind of split on this . . . I'll just take all this under advisement. And my personal thought is that we do we have some pretty, you know, well-paid EAs in our Council offices.

COUNCILMEMBER SUGIMURA: And OCS, too.

# July 8, 2019

COUNCILMEMBER MOLINA: OCS, too.

COUNCILMEMBER LEE: OCS, too.

CHAIR KING: But OCS is also doing multiple, I mean there's a two-page laundry list of PAFs right now that are out there from all the different Councilmembers, and it really . . . I think if we can get beyond the script, at least, and just go with bullet points because we should be able to take a template of, you know, like you said, there's a basic outline that when you're chairing or when you're doing a motion, you make a motion, you should be able to start with a template and then just populate it with the information about the actual item or about your Committee. So I just want to . . . I mean I know it was kind of scary as a new Councilmember at--

COUNCILMEMBER KAMA: It still is. ... (chuckle). . .

CHAIR KING: --when you reach that six-month mark and then we had to make our own notes. So that's why I wanted to have this discussion because if you feel like you need more time, you know, if like Councilmember Lee said we can go, you know, till the end of the first year and see . . .

COUNCILMEMBER LEE: Two years.

COUNCILMEMBER KAMA: Twenty years.

COUNCILMEMBERS: ...(chuckle). . .

COUNCILMEMBER LEE: Six months.

COUNCILMEMBER MOLINA: December 31, 2020.

COUNCILMEMBER KAMA: That makes a difference, you know.

COUNCILMEMBER PALTIN: It's a six-months . . . and another 18 months.

COUNCILMEMBER KAMA: Yes, thank you. I second that motion.

COUNCILMEMBER LEE: Well, at some point you guys got to stand on your own, you have to.

COUNCILMEMBER KAMA: At some point I think we will, but I mean this is six months, geez.

CHAIR KING: But we're not asking you to write your own notes, we're asking your staff, and some of you have staff that have been around for a long time, too, and understand about writing and how to write these notes. So I see some staff over there nodding their heads. So anyway, you know, let's revisit this after we've been here for a year and in the meantime, we can get our staff whenever to start stepping in and writing

#### July 8, 2019

those, you know, 'cause every Councilmember also has a different idea of how they want their notes, you know. Some of them may want the full-on scripts and some of you may want just the bullet points, and some of you may . . . like, I generally, if there's nobody in the Council to testify, I don't go over any of that stuff and I save myself like five minutes of explaining to everybody that they have to go sign up and they have the three minutes and, you know, the extra minute and then there's nobody there. So some people like to go over that every time and it's just your purview as Chair. Let's go for the, you know, there's a big enough concern that I think we can go for another six months and see those of us who still feel like they need it. But there was a . . . I'm going to, you know, I've been actually a little more active than I was the previous two years with PAFs. I know that I've been hearing that there are a lot of PAFs being filed. So we have to consider the amount of work that's being done, too, as well. And the fact that we are . . . we do have a lot of new OCS members that we are training as well.

- COUNCILMEMBER KAMA: Well, every time three more of us show up there's a PAF going to be generated, right, so just . . .
- CHAIR KING: Well, depending on what type of event, yeah. But we don't have to do that for certain type of social events. But . . . Mr. Hokama?
- COUNCILMEMBER HOKAMA: So, you know, I appreciate what I'm hearing, I like what I'm hearing and I'm glad, you know, it's just a conversation that we plan to continue, so I thank you for that. But I think Mr. Molina brought up—yeah, I know it's time, pretty soon—but what he brought up about the line, and for me there's a line, between the OCS and Members' staff and officers, but for me it's a two-way street. Yeah. I understand some of the concerns you guys are mentioning. So that's my thing, Chair, yeah, it should be two ways and fair to both sides. Should also be fair to your OCS Staff. If a Member has a concern or issue, then please have the Member deal with it with the Staff or the Director. It's not for my office staff to go see OCS staff, okay. That's not my office staff's job, that's my job as a Member to deal with the other component of staff, okay. It's not for staff to deal with staff. I won't support that. By doing it, why do we have supervisors then? So just what I wanted to say 'cause I agree with Mr. Molina, it needs to be a two-way street.
- COUNCILMEMBER LEE: Yeah, again, if you folks don't mind considering maybe revisiting this, you know, at the end of the year, number one. And number two, it just occurred to me that I guess comparatively speaking, I have an easy Committee . . .
- COUNCILMEMBER HOKAMA: ...(chuckle)...
- COUNCILMEMBER LEE: ...and some do not. Some like Budget and some other committees are . . . even yours, Mr. Molina, is a little bit more complex, especially when you're dealing with legal issues and so forth, so I can see why you may have that concern. Luckily, for me, I have Dianne Shimizu. So, you know, and not every office has Dianne Shimizu so I . . . I can understand it. But why don't we just try for another six months and then talk about it again. Is that okay?

#### July 8, 2019

CHAIR KING: Councilmember Paltin?

- COUNCILMEMBER PALTIN: I had a question just how much PAFs Members are allowed to do at any one time? Is there like a limit on that or . . .
- CHAIR KING: We don't have a limit right now. So that was one of the things we talked about at the beginning of the year, that if it does get overloaded we will look at that as possibly needing a limit. But that was also when we still had several openings and we're getting those filled. So as we get, you know, it gets easier as we get more . . . the staff members up to speed. But we have a lot of new staff members still this first six months. So right now no limit, but . . .
- COUNCILMEMBER PALTIN: 'Cause like . . . I mean at any one time, you can't be like doing like ten PAFs per person, right, or what?
- CHAIR KING: Well, I think that did happen last term according to what I heard from Greg Garneau. But Councilmembers also have to . . . I mean hopefully use self-limit by how many things you could be working on at one time effectively. So, you know, the answer is . . . the limit is, basically it's your own judgement of, you know, how much is overload for your own office as well as for OCS. But . . .
- COUNCILMEMBER HOKAMA: 'Cause you can have two types: you going have your Committee PAF and your office PAF. So one Member can burnout the whole section downstairs, like PAF-ing them to death, and all you going get is request for extensions.
- COUNCILMEMBER LEE: Ms. Paltin, let me tell you. From experience, you can tell when OCS is very busy doing PAFs, because if the first one takes two weeks, that's good. When it takes two months, you know they're busy. They're not going to do it right away if they're full doing, you know, it's not their priority job, most of the time.

CHAIR KING: Okay. Any other comments?

COUNCILMEMBER HOKAMA: No.

CHAIR KING: Anybody have a comment? Otherwise, I think that's it for this agenda. And thanks again, Councilmember Molina. We'll . . .

COUNCILMEMBER MOLINA: No, thank you for everything, appreciate it.

CHAIR KING: Yeah, no . . .

COUNCILMEMBER LEE: Yeah, most of these were yours.

COUNCILMEMBER MOLINA: ...(chuckle)...

CHAIR KING: Yeah, well, he . . . that was where the--

#### July 8, 2019

COUNCILMEMBER MOLINA: ... (inaudible). . .

- CHAIR KING: --that was where the original e-mail came from Mr. Molina. So it's good, you know, I'm glad to have this discussion. Anytime the Councilmembers feel like . . .
- COUNCILMEMBER MOLINA: This is healthy, you know, it's good that we can get a chance to network and find out what's going on at least once or twice a year, you know, so all nine of us can . . . semi-formal or informal way, yeah.
- CHAIR KING: Yeah, because we're not allowed to do this. That's one of the things I, you know, when Mr. Sinenci was saying, we should have working groups after the conference. We're not allowed to and, you know, I've had that discussion with State legislators who have told me the same thing and then they go, oh yeah, that's right, you guys have Sunshine Law, we don't. So, you know, this is the only way we can have this type of discussion is by calling a . . .
- COUNCILMEMBER MOLINA: Just want to give advance heads up for our next Council Chair's meeting whenever it occurs, the protocol as it relates to food from Members, you know, you bring for one, you got to bring for all nine. I want the . . . no, just kidding, that was a joke, that was a joke, okay.

COUNCILMEMBERS: ...(chuckle)...

CHAIR KING: Did you get shorted a banana?

COUNCILMEMBERS: ...(laughter). . .

COUNCILMEMBER MOLINA: Yeah. Alice keeps me well-fed.

COUNCILMEMBER HOKAMA: So what you bringing?

COUNCILMEMBER MOLINA: Why don't we get fruits and stuff?

COUNCILMEMBER HOKAMA: I know, but so what you going bring?

COUNCILMEMBER MOLINA: I know. We got to . . . what's allowable in the Chambers to bring, Chair?

CHAIR KING: Well, we . . . yeah, we'll see how it goes and we'll see what the requests are like at the end of the year, how many items; but, you know, my . . . the way I did this one was we sent out an e-mail just to see if anybody else had anything they wanted to talk about and so just be aware that those are . . . that that's an option if we . . .

COUNCILMEMBER MOLINA: Should we set Council Chair's meeting like, what, every three or four months or something like that?

# July 8, 2019

CHAIR KING: Well, we could do it every six months but--

COUNCILMEMBER MOLINA: Or we just do it only when necessary?

CHAIR KING: --but it's not, yeah, it's not something that's on the regular agenda so . . . and it doesn't . . . I don't know if it counts as a . . . I don't think it counts as a regular meeting per the Charter, right, so it will be in addition to the regular two meetings a month. This is not . . . we're already closed with public testimony, we're not taking comments from the public right now.

MR. LAU (from the gallery): You're the Chair, you can do whatever you want.

CHAIR KING: No. That's the protocol. Okay. So if there's no other business, then 3:47 adjourned. . . . (gavel). . .

**ADJOURN:** 3:47 p.m.

APPROVED:

• Council Chair

chr:min:190708:rmy/tmf

Transcribed by: Raynette M. Yap and Tammy M. Frias